

# **Green Procurement Guideline of NOK Group**

April 1, 2026 (Ver. 6)

**NOK CORPORATION**

The Japanese version shall prevail over this English version.

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## 1. Preface

We sincerely appreciate your ongoing assistance and support for the procurement and production activities of each company of NOK Group on a daily basis.

The NOK Group produces a wide range of products worldwide across various industrial fields, including sealing products made from high-polymer materials such as synthetic rubbers and resins, automobile-related parts like vibration-prevention rubbers, and electrical and electronic components. We consider it our corporate social responsibility to help protect the global environment and promote a circular economy by striving to reduce the resources, energy, and water we consume, as well as the waste we generate in our business activities.

In recent years, the global environment has faced serious challenges, including global warming, abnormal weather, resource depletion, and the generation of large amounts of waste. Under these circumstances, companies are required to adopt more environmentally friendly business practices, and the NOK Group is promoting initiatives to achieve a sustainable society, such as carbon neutrality and a circular economy.

The NOK Group's business activities rely on products and services from our suppliers, such as raw materials, components, packaging, and office supplies. The cooperation of our suppliers is essential to fulfilling our social responsibilities and meeting the expectations of our customers and local communities.

This guideline sets out the principles for the NOK Group and its suppliers to work together toward realizing a sustainable society through measures such as reducing environmental impact, promoting resource recycling, conserving water resources, considering biodiversity, and managing chemical substances. We ask our suppliers to understand the purpose and content of this guideline and cooperate with us to build a better future.

## 2. Environmental Statement

### NOK Group Environmental Statement

As NOK Group is a part of society, all employees recognize that the company's operations, products, and services have a significant impact on the environment on a global scale. To foster the development of a sustainable society, we establish NOK Group Environmental Statement and strive for environmental conservation management that considers future generations and beyond. We also work with internal and external stakeholders, including employees, shareholders, local communities, and business partners in the value chain from raw material procurement, production, distribution, use, and disposal to continuously reduce our environmental impact.

1. Based on our existing proprietary technologies, we strive to reduce environmental impact by promoting the improvement of technologies and the development of products that take environmental conservation into consideration.
2. We comply with environmental laws and regulations, local government ordinances, and regional agreements, etc., and promote activities for environmental conservation.
3. We promote reduction of using fossil fuels and greenhouse gas emissions in its business activities to achieve a decarbonized society.
4. We comply with efficient of energy use and expansion of renewable energy to effective use of energy resources.
5. We strive to procure sustainable raw materials and contribute to a circular society by using of raw materials, reducing, reusing, and recycling waste.
6. To conserve water resources, we promote efficient water use and appropriate management of water quality.
7. We assess our impact on biodiversity and promote biodiversity conservation activities tailored to local characteristics in cooperation with business partners and external organizations.
8. We strive to prevent environmental pollution and reduce environmentally hazardous substances by thoroughly managing all chemical substances.
9. We disclose proper information on the environment and proactively communicate with local and broader society and strive to raise awareness of the global environment and promote environmental education for all our employees.
10. We strive to continuously improve our environmental management system by setting targets, promoting activities to reduce environmental impact, and regularly assessing progress.

Established on September 17, 2001

Revised on December 17, 2024

Masao Tsuru

Representative Director, Group Chief Executive Officer,  
NOK CORPORATION

### 3. Requests to Suppliers

The following items are requested to be addressed by suppliers in these guidelines.

Requests to Suppliers			Transaction Details			
			Raw Materials Parts	Secondary Materials	Packaging Packing Materials	Equipment and Jigs and Tools
(1)	Environmental Management	Establishment of Environmental Management System	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Compliance with Laws and Regulations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(2)	Reduction of Greenhouse Gas (GHG)	Measurement and Reduction of Greenhouse Gas (GHG) Emissions Across the Entire Lifecycle	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
		Measurement of Energy Usage and Improvement of Efficiency	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
		Reduction of GHG Emissions in Logistics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(3)	Promotion of Recycled Natural Resources	Reduction of Consumption of Depleting Natural Resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Utilization of Recycled Materials	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Reduction of waste	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(4)	Conservation of Water Resources	Measurement and Reduction of Water Withdrawal	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
		Water Quality Management and Improvement of Wastewater	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Water Risk Assessment	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
(5)	Conservation of Biodiversity	Promotion of Biodiversity Conservation Activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Ensuring Traceability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
		Utilization of Resources with Consideration for Biodiversity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(6)	Chemical Substance Management	Management of Contained Chemical Substances and Provision of Information	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
		Reduction of emissions of VOC and Substances Subject to PRTR	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

⊙: Initiatives and items to be submitted and reported

○: Initiatives to be requested

### (1) Environmental Management

The NOK Group implements environmental conservation activities in an organized manner and is committed to continuous improvement and compliance with laws and regulations. We also ask our suppliers to establish systems that ensure the continuous improvement of their environmental conservation activities.

#### a. Establishment of Environmental Management System

Please obtain and maintain external certifications such as ISO 14001 and Eco Action 21, or implement management practices equivalent to these standards.

#### b. Compliance with Laws and Regulations

Please ensure compliance with all environmental laws and regulations applicable to your business activities in each country and region.

### (2) Reduction of Greenhouse Gas (GHG)

The NOK Group is committed to measuring and reducing GHG emissions throughout the entire lifecycle. We also ask our suppliers to measure their GHG emissions, set reduction targets, and continuously work toward improvement.

#### a. Measurement and Reduction of Greenhouse Gas (GHG) Emissions Across the Entire Lifecycle

Please measure GHG emissions at each stage from raw material procurement to manufacturing, use, and disposal, and take actions to reduce them.

#### b. Measurement of Energy Usage and Improvement of Efficiency

Please quantitatively measure energy consumption in manufacturing, logistics, and service provision, and continuously work to improve efficiency.

#### c. Reduction of GHG Emissions in Logistics

Please measure GHG emissions associated with both outsourced and inbound logistics. In addition, strive to reduce logistics-related GHG emissions by reviewing transportation methods, improving load efficiency, and utilizing joint delivery.

### (3) Promotion of Recycled Natural Resources

The NOK Group aims to minimize the negative impact of raw materials on sustainability and contribute to building a circular society by effectively utilizing limited resources, promoting the use of recycled materials, and reducing waste. We ask our suppliers to cooperate in initiatives related to resource circulation.

#### a. Reduction of Consumption of Depleting Natural Resources

To reduce the use of limited resources such as petroleum and metals, please

promote the effective utilization of resources by adopting alternative materials and implementing resource-saving measures in design and manufacturing processes.

b. Utilization of Recycled Materials

When selecting products and components, please consider the use of recycled materials and raw materials wherever possible, and actively engage in initiatives that promote resource circulation.

c. Reduction of Waste

Please work to minimize waste and ensure proper disposal at every stage, including manufacturing, packaging, and transportation. In addition, strive to reduce environmental impact through the reuse and recycling of waste.

(4) Conservation of Water Resources

Water resources are essential for realizing a sustainable society, and in recent years, global water scarcity has become a serious issue. The NOK Group promotes the efficient use and conservation of water resources in every country and region. We ask our suppliers to cooperate in initiatives for water resource conservation.

a. Measurement and Reduction of Water Withdrawal

Please regularly monitor water withdrawal in your business activities and make efforts to reduce water withdrawal volumes wherever possible.

b. Water Quality Management and Improvement of Wastewater

Please ensure proper management of wastewater quality. In addition to complying with relevant laws and regulations, we ask for your cooperation in initiatives to improve water quality and minimize impacts on the local environment.

c. Water Risk Assessment

To achieve both stable water resource procurement and environmental conservation, please identify water resource risks at your business sites and implement measures appropriate to those risks.

(5) Conservation of Biodiversity

The NOK Group is committed to achieving a Net Positive Impact by assessing the effects of our business activities on the natural environment, working to reduce risks, and promoting biodiversity conservation activities tailored to local characteristics. For the procurement of wood-based materials, we avoid sourcing from forests that contribute to deforestation and aim for zero deforestation. We ask our suppliers to cooperate in initiatives for biodiversity conservation.

a. Promotion of Biodiversity Conservation Activities

Please appropriately identify your business activities' relationship with biodiversity and take measures to mitigate impacts on the natural environment at every stage, including raw material procurement, manufacturing, transportation, and disposal.

b. Ensuring Traceability

To accurately understand the impacts related to your business, please strengthen traceability and make efforts to obtain information on the origin of materials to the extent possible.

c. Utilization of Resources with Consideration for Biodiversity

In raw material procurement activities across countries and regions, please cooperate in avoiding sourcing from areas with high biodiversity risks<sup>\*</sup>, and for raw materials with significant impacts on biodiversity, consider using alternatives with lower impacts wherever possible.

<sup>\*</sup>Including legally protected areas and habitats of rare species.

(6) Chemical Substance Management

The NOK Group is committed to reducing environmentally harmful chemical substances used or emitted in its business activities and to mitigating or avoiding the social impacts of pollutants by ensuring compliance with domestic and international regulations and thoroughly managing the risks of environmentally hazardous substances. We also ask our suppliers to ensure strict management of chemical substances.

a. Management of Contained Chemical Substances and Provision of Information

To ensure product safety and reduce environmental impact, please manage chemical substances contained in products appropriately, comply with relevant regulations, and provide accurate information regarding chemicals in products.

For details, please refer to the "Attachment."

b. Reduction of emissions of VOC and Substances Subject to PRTR

Please reduce the use and emissions of VOCs and substances subject to the PRTR system in manufacturing processes as much as possible. Additionally, where feasible, consider switching to low-VOC or non-PRTR substances as alternatives.

#### 4. Handling of the Guidelines

The handling of the present guideline with respect to our esteemed suppliers is as follows.

- (1) For new suppliers, this guideline will be provided by the relevant department of each Group company at the start of business transactions.
- (2) If a separate request for document submission is made by any Group company, please respond accordingly.
- (3) Each time the present guideline is revised, it is advised to our esteemed suppliers in subject from the competent department of each company of the Group.

#### 5. Handling of Private Information

The personal information of our esteemed suppliers as filled in is used solely for the green procurement-related matters.

#### 6. Contact Points for Green Procurement Guideline of NOK Group

◆Procurement Contact Person of Each Company of the Group

For any comments or inquiries regarding this guideline, please contact us through our official website.

Our official website Contact

<https://www.nokgrp.com/contact/company/>