

Category of Personal Information
Personal Information regarding customers and business partners
Personal Information of shareholders
Personal information regarding job applicants
Personal information regarding candidates offered positions, employees, etc.

Personal information regarding former employees

Other than the above, Personal Information relating to visitors to NOK and people who make inquiries to NOK

Purposes of Use

1. Provision and maintenance of products and services handled by MEK or MEK's group companies and distributors (hereinafter referred to as "Products, etc.")
2. Sales and installation of Products, etc., and provision and notice of various information on Products, etc.
3. Management of contractual relationships relating to business activities
4. Notice and implementation of campaigns, exhibitions, and other events relating to Products, etc.
5. Provision and distribution of catalogs, documents, samples, and other materials relating to Products, etc.
6. Business negotiations, meetings, and communications
7. Lodging, transportation, meals, and other arrangements in connection with business trips, etc.
8. Planning, research and development of Products, etc.
9. Surveys, response to, and analysis of questionnaires and inquiries

1. Exercise of rights and performance of obligations under the Companies Act
2. Creation, aggregation, and statistical processing of data in accordance with laws and regulations, etc.
3. Shareholder management, including compilation of the shareholder register, etc.
4. Other actions in accordance with the provisions of laws and regulations or with orders and

1. Providing information to job applicants (including interns) and communicating the schedule of events and selection procedures
2. Selection procedures
3. MEK's recruitment management
4. Other actions in accordance with the provisions of laws and regulations or with orders and guidance from bodies with legal authority

1. Attendance management
2. Payment of salaries and operations relating to tax payments, insurance, and employee benefits
3. Management of contracts relating to employment
4. Operations relating to changes in the status or job of the employee in question, such as recruitment, transfer, leave of absence, change of position, relocation, etc., and the sharing of information with related parties
5. Safety confirmation and communication in the event of an emergency
6. Sharing of information with relevant parties in relation to health checkups and stress checks
7. Lodging, transportation, meals, passports, and other arrangements in connection with business trips, etc.
8. Other actions in accordance with the provisions of laws and regulations or with orders and guidance from bodies with legal authority.

1. Communications and event announcements after the employee has left MEK
2. Other actions in accordance with the provisions of laws and regulations or with orders and guidance from bodies with legal authority.

1. Communication, correspondence management, distribution of relevant materials, etc.
2. Other actions in accordance with the provisions of laws and regulations or with orders and guidance from bodies with legal authority.